



Job title: Lifeguard
Department: Program

FLSA Status: Non-Exempt
Reports to: Aquatics and Assistant Managers

The mission of Sandy Cove Ministries is to help people connect with God and each other in order to be transformed into the image of Christ, through His Word, His creation and community.

Position Summary: To monitor swimming areas, enforce safety rules, and be prepared to respond to emergencies with confidence and professionalism. To provide an enjoyable and safe guest experience through upholding safety standards at the pools

Position Purpose: To provide an enjoyable and safe guest experience through upholding safety standards at the pools so that guests can connect with God and each other

Role Qualifications:

- Personal relationship with Jesus Christ
- Certified Lifeguard, First Aid, CPR, AED, O2 Administration, and Preventing Disease Transmission or willing to become qualified
- Prior lifeguard experience
- Physically capable to complete tasks

Essential Job Functions/Responsibilities:

- Guard the pool as scheduled and instructed
- Scanning swimming areas and scanning all patrons in your designated zone
- Ensure a safe environment for all guests and staff
- Enforce all pool rules and regulations without bias
- Help maintain the pools by performing daily cleaning tasks as directed by the assistant managers or aquatics manager
- Become familiar with and adhere to all health and safety guidelines
- Ensure the general cleanliness of pool areas and equipment
- Attend all required staff meetings
- Develop friendly and courteous rapport with patrons
- Respond to issues and emergencies as trained, and document actions as required
- Perform all other reasonable duties as assigned

Essential skills and experience:

- Responsible and dependable
- Ability to make quick decisions
- Ability to be alert in all situations
- Customer service skills

Created: 11-20-24
Revised: 1-17-25

Reporting to this position: none

Physical demands of work environment: The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential function of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

■ *Physical demands:* While performing the duties of this job, the employee is required to swim, stand, walk, sit, use hands, climb stairs, balance, stoop, kneel, see, talk or hear. The employee must be able to lift and/or move up to 50 pounds.

■ *Work environment:* While performing the duties of this job, the employee is exposed to weather conditions prevalent at the time. The noise level in the work environment can range from minimal to loud.

General sign-off: The employee is expected to adhere to all company policies and to act as a role model for all other Sandy Cove Ministries' employees.

I have read and understand this explanation and job description.

Employee Signature: _____ Date: _____