



**Job title:** Head Lifeguard

**Department:** Program

**FLSA Status:** Non-Exempt

**Reports to:** Aquatics and Assistant Managers

The mission of Sandy Cove Ministries is to help people connect with God and each other in order to be transformed into the image of Christ, through His Word, His creation and community.

**Position Summary:** Assist in the supervision of lifeguards who provide an enjoyable and safe experience for all guests at the Sandy Cove pools.

**Position Purpose:** To provide an enjoyable and safe guest experience by upholding safety standards at the pools and management of lifeguards so that guests can connect with God and each other.

**Role Qualifications:**

- Personal relationship with Jesus Christ
- Certified Lifeguard, First Aid, CPR, AED, O2 Administration, and Preventing Disease Transmission or willing to become qualified
- Prior lifeguard experience
- Physically fit

**Position Responsibilities:**

- Assist in the supervision of the lifeguards.
- Help ensure the pool is maintained and ready for Health Department inspections, including water chemistry and balance, filtration and other mechanical systems, and documentation.
- Develop friendly and courteous rapport with all pool patrons.
- Guard the pool as scheduled, enforcing rules without bias.
- Respond to issues and emergencies as trained, and document actions as required.
- Become familiar with and adhere to all health and safety guidelines
- Perform all related necessary duties as requested by the pool management

**Essential skills and experience**

- Responsible and dependable
- Ability to make quick decisions
- Ability to be alert in all situations
- Customer service skills

**Non Essential Skills & Experience:**

- Prior lifeguarding and supervisory experience

**Reporting to this position:** Lifeguards

**Physical demands of work environment:** The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential function of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

■ *Physical demands:* While performing the duties of this job, the employee is required to stand, walk, sit, use hands, climb stairs, balance, stoop, kneel, talk or hear. The employee must be able to lift and/or move up to 50 pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

■ *Work environment:* While performing the duties of this job, the employee is exposed to weather conditions prevalent at the time. The noise level in the work environment is usually minimal.

**General sign-off:** The employee is expected to adhere to all company policies and to act as a role model for all other Sandy Cove Ministries' employees.

I have read and understand this explanation and job description.

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_