



**Job title: CrossWalk Leader**  
**Department: Program**

**FLSA status: Non-Exempt**  
**Reports Directly to: Youth Ministry Coordinator**

**The mission of Sandy Cove Ministries is to help people connect with God and each other in order to be transformed into the image of Christ, through His Word, His creation and community.**

**Position Summary:** Be a part of a team that leads the Cross Walk program to impact and encourage the youth (6<sup>th</sup>-12<sup>th</sup> Grades) who are at Sandy Cove with their families.

**General Purpose:** To impact the middle school and high school aged guests at Family Camp by serving as a role model and facilitator of program activities in order that the youth are able to connect with God and each other.

**Role Qualifications:**

- Personal relationship with Jesus Christ
- Prior work or volunteer experience working with young adults or youth ministry (ex: youth group leader, teacher etc.)

**Essential Functions/Responsibilities:**

- Build relationships with youth (ages 12-18) and parents through conversation and interactions and encourage them in their relationship with God
- Prepare and lead events, lessons and games for two to three sessions daily.
- Set up and clean up before and after activities by preparing supplies and meeting space
- Give support, cooperation, and encouragement to coworkers.
- Perform any other reasonable task as assigned by the Youth Ministry Coordinator

**Essential skills and experience:**

- Self-motivated with ability to creatively solve problems.
- Ability to organize and lead lessons and fun activities
- Strong interpersonal & communication skills
- Adaptable and flexible in dealing with last-minute changes

**Non-Essential Skills & Experience:**

- CPR/First Aid Certification
- Formal course work in child development

**Reporting to this position: None**

**Physical demands of work environment:** The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential function of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

■ *Physical demands:* While performing the duties of this job, the employee is required to stand, walk, sit, swim, run, use hands, climb stairs, balance, stoop, kneel, bend, push, pull, see, talk or hear. The employee must be able to lift and/or move up to 50 pounds.

■ *Work environment:* While performing the duties of this job, the employee is 75% of the session outside and can be exposed periodically to weather conditions prevalent at the time. The noise level in the work environment is usually minimal to moderate.

**General sign-off:** The employee is expected to adhere to all company policies and to act as a role model for all other Sandy Cove Ministries' employees.

I have read and understand this explanation and job description.

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Created: 8-1-11**

**Revised: 10-1-23**

**Revised 01-20-2025**